

Minutes of a Special Meeting of CEREDIGION COUNTY COUNCIL
held remotely via video-conference on
Thursday, 21st October, 2021 and reconvened Friday 22nd October 2021

PRESENT; Councillors Ifan Davies (Chairman); Councillors Ellen ap Gwynn, John Adams-Lewis,, Bryan Davies, Ceredig Davies, Clive Davies, Euros Davies, Gareth Davies, Marc Davies, Meirion Davies, Odwyn Davies, Steve Davies, Lloyd Edwards, Elizabeth Evans, Keith Evans, Rhodri Evans, Catherine Hughes, Gwyn James, Gareth Lloyd, Dai Mason, Catrin Miles, Dan Potter, Ray Quant MBE, Wyn Thomas, Alun Williams and Ivor Williams.

(2.00 - 4.35 pm)

(Reconvened 12.30pm – 12.50pm)

Procedure

In the absence of the Council Chairman, Councillor Paul Hinge, the meeting was chaired by Councillor Ifan Davies, Vice-Chairman of the Council.

The Vice-Chairman of the Council, Councillor Ifan Davies welcomed all to the meeting and confirmed that the meeting was not being webcasted.

1 Apologies

Councillors Rhodri Davies, Dafydd Edwards, Endaf Edwards, Elaine Evans, Paul Hinge, Maldwyn Lewis, Hag Harris, Alun Lloyd Jones, Lyndon Lloyd MBE, Rowland Rees-Evans, John Roberts, Mark Strong, Lynford Thomas and Matthew Woolfall Jones.

2 Disclosure of personal / prejudicial interests

There were no disclosures of interest.

3 Personal matters

There were no personal matters.

4 EXEMPT ITEM

The report relating to item 5 on the agenda, Enclosure B is not for publication as it contains exempt information as defined in paragraph 12 and 13 of Part 4 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to information) (Variation) (Wales) Order 2007. If, following the application of the Public Interest Test, the Council resolves to consider this item in private, the public and press will be excluded from the meeting during such consideration, in accordance with Section 100B(2) of the Act.

Members were requested, when dealing with the item, to consider whether to exclude the public and press from the Meeting.

It was **RESOLVED** to exclude the public and press during consideration of item 5 below on the basis that the application contained personal information which should not, on balance, be disclosed to the public and press.

The Chairman confirmed that the meeting would not be broadcasted during item 5 below.

5 **Post of Corporate Director**

The Council received a presentation and response to set questions from the applicants who had been shortlisted for appointment to the vacant post of Corporate Director. Feedback was also provided by the Chair of the Shortlisting Committee and the Chief Executive.

Consideration was given to the salary that would be offered. It was noted that guidance contained in Welsh Government's "Pay Accountability in Local Government in Wales" recommends that Council is provided with the opportunity to vote on salary packages of £100,000 or over.

Following a vote, it was **RESOLVED** that the post be offered on a salary of £97,294, the first incremental point on the Corporate Director pay scale.

Council **RESOLVED** to reflect on the interviews overnight and to reconvene at 12.30pm, Friday, 22nd October 2021.

The meeting was reconvened on Friday, 22nd October 2021 via video-conference.

Procedure

The Chairman reminded all present that the public and press were to be excluded during consideration of the item below on the basis that the application contained personal information which should not, on balance, be disclosed to the public and press.

Following a vote via ballot, in accordance with Standing Orders, it was **RESOLVED** to offer the post to Mr. James Starbuck.

The successful candidate then re-entered the meeting and, on being offered the post, Mr James Starbuck accepted the position on a salary of £97,294 which is on the first incremental point of the Corporate Director pay scale, effective from the 1st January 2022 or as soon as possible thereafter and subject to the required pre-employment checks.

The public and press were then invited to enter the meeting. The Chairman confirmed that the public and the press could now enter the meeting.

The Chairman confirmed that Mr. James Starbuck had been offered and accepted the position starting on the first incremental point of at the Corporate Director pay scale of £97,294, effective from the 1st January 2022 or as soon as possible thereafter.

Confirmed at the Meeting of the Council held on 9 December 2021

CHAIRMAN: